## Goal: Empowering Women in the Coffee Value Chain in Kanungu District, Uganda

### Project impact: (Purpose)
Improved women’s economic empowerment within the Ugandan coffee value chain

<table>
<thead>
<tr>
<th>Impact indicator(s):</th>
<th>Means of measurement</th>
<th>Assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.A Average Women’s Economic Empowerment in Agriculture score of female coffee producers in Kanungu</td>
<td>0.A Women’s Economic Empowerment in Agriculture Tool (WEEIA)</td>
<td>Both men and women support gender-equity and equality and feel empowered by changes. Increased awareness and knowledge on gender equity and equality leads to attitudinal and behaviour change. That cooperatives are able and willing to participate in GALS sessions and other planned</td>
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</tbody>
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### Objective

1. Women from 2,640 coffee-growing households in Kanungu have improved access to, and control over incomes, strengthened household level decision-making power, and increased access to resources and market opportunities.

#### Activities

- **1.1** Training 320 GALS champions to reach out to 2,640 households
- **1.2** Establishment of 160 VSLA groups and training in farming as a family business (FAAFB)
- **1.3** Comprehensive review of internal policies and standard operating

#### Output Targets

- **1.1** 5,280 participants attending gender-equitable participatory household trainings (woman-headed HHs, man-headed HHs, young women)
- **1.2** 2,640 participants attending financial management trainings (woman-headed HHs, man-headed HHs, young women)
- **1.3** 4 cooperatives trained in participatory

#### Outcome Targets

- **1.A.** 1,980 women

#### Outcome Indicators

- **1.A.** Number of women with control over land for coffee production (woman-headed HHs, man-headed HHs, young women)
- **1.B.** 55%
- **1.C.** 55%

#### Means of measurement

- **1.A.** Women’s Economic Empowerment in Agriculture Tool (WEEIA)
- **1.B.** WEEIA Income scores of female coffee producers
- **1.C.** WEEIA Resource scores for female coffee producers
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<tr>
<td>procedures of the CGCs</td>
<td>formulation and implementation of gender policy</td>
<td>1.D. 55%</td>
<td>1.D. Average WEEIA Productive decision making scores of female coffee producers</td>
<td>1.D. WEEIA resources and incomes scores tool</td>
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<tr>
<td>1.4 Training on inclusive governance structures using the GALS methodology</td>
<td>1.4 4 cooperatives have policy documents and Standard Operating Procedures reformed to be more gender equitable.</td>
<td>1.E. 1,980</td>
<td>1.E. Number of female coffee producers aggregating and selling coffee through target coffee cooperatives gender mainstreaming</td>
<td>1.E. Coffee Cooperatives Records</td>
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<td>1.5 Training of women in leadership</td>
<td>1.5 200 women trained on leadership development</td>
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<td>1.6 Supporting CGCs to be gender inclusive</td>
<td>1.6 8 participatory, gender awareness raising sessions with value chain actors.</td>
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<td>1.7 Develop, print and distribute IEC materials on joint household planning awareness</td>
<td>1.7 4,800 cooperative members reached with materials highlighting the economic value that women bring to the coffee value chain</td>
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<tr>
<td>1.8 Campaign on awareness of gender mainstreaming in the coffee value chain</td>
<td>1.8 4 participatory, gender awareness raising sessions with local authorities.</td>
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Stakeholders with hostile views managed effectively. That permission is granted from relevant authorities and leaders. That risks and mitigation plans have been and continue to be well-identified.