

JOB DESCRIPTION AND PERSON SPECIFICATION

JOB TITLE: Field Officer x 3

REPORTS TO: Programme Manager

STAFF REPORTING TO POSTHOLDER: None

LOCATION: 1- Kondoa, 1- Mpwapwa/Kongwa and 1- Bahi/Chamwino.

DURATION & HOURS: 40 hours a week, fixed term contract ending in 30th August 2019

PURPOSE OF THE ROLE

Farm Africa has a potential to sign a fund agreement with WFP to implement a sorghum Value Chain project in Dodoma region.

Farm Africa is looking to recruit three field associate (Field Officer) to take lead in facilitating, training and linking sorghum farmers to the market.

This role will involve supporting smallholder farmers under Sorghum Pilot project in Dodoma to access quality seeds, support farmers on climate smart agriculture approaches and methods, provide training on Postharvest Handling and Storage (PHHS) and Good Agronomic Practices (GAP), and crop aggregation for commercial buyers.

KEY TASKS AND RESPONSIBILITIES

Project Implementation

- ✎ Plan and ensure all project outputs, as listed in the project documents, are effectively achieved.
- ✎ Profiling of farmer's organisation members
- ✎ Improve farm productivity and improved seeds linkages for sorghum farmers in Dodoma, demonstration of quality management and seed multiplication plots across the project area.
- ✎ To sensitize farmer's organisation members on obligations arising from engaging in the full value chain programme, such as regular attendance of trainings and willingness to make financial investments available.
- ✎ Coordinate and support delivery of training sessions to stakeholders in matters of agricultural practice, and market engagement.
- ✎ Promote and link private sector technology innovators, manufacturers and suppliers in the sorghum sub-sector.
- ✎ Training 6,000 farmers on post-harvest management practices at household level and uptake of technologies using WFP course manuals.
- ✎ Organise information sharing visits between project sites to improve project learning and ensure lessons learnt are disseminated to relevant stakeholders (i.e. local and national government, local and international NGOs etc.)

Monitoring and Reporting

- ✎ Support Monitoring, Evaluation and Learning (MEL) team in acquiring high level of good quality data at farmer's organization level.

- Performing regular monitoring and provide updates to WFP on the production, improved seeds purchased, post-harvest loss reduction, aggregation, marketing status and/or any concerns emerging in the field;
- Work closely with the Project Manager (PM) and Monitoring, Evaluation and Learning (MEL) team to ensure data collection tools at the farmer organisation level are aligned to project's M&E activity plan and indicators.
- Collate all activity progress and monitoring & evaluation activity into monthly reporting templates for feedback to Farm Africa.
- Provide information for Farm Africa work plan, field reports, quarterly reports and donor reports to the PM in the agreed format and according to organisational deadlines
- Document case studies
- With support from the MEL team, participate in community feedback sessions and document lessons for improving project delivery.

Other Roles

- Support the project in organising and facilitating market linkage forums
- To participate and represent the project and Farm Africa in relevant forums as directed by Programme Manager

PERSON SPECIFICATION	
Essential	Desirable
Education, qualifications & other knowledge	
Bachelor's degree in related activity (i.e. Agriculture, Agribusiness, Rural Development, Market Engagement etc.)	Agriculture, Agribusiness, Rural Development, Market Engagement and agronomy)
Knowledge of the agriculture sector in Tanzania, including value chains and enabling environment	Experience working in NGO's
Minimum 2+ years of experience	Experience in agribusiness and market engagement
Experience	
Project management, planning & implementation	Knowledge and practical experience of agribusiness
Capacity building of farmers organisations on productivity and financial management	
Practical experience on GAP and market linkages	
Skills & abilities	
Training skills	GAP, Post-harvest,
Communication (both verbal & written) & Interpersonal Skills; responsive and informative in communication with both TZ and UK staff	
Agribusiness Intelligence	Market linkages
Excellent in networking	
Ability to work under pressure	

Our Values

Investing in smallholder farming is the number one way to combat poverty in rural Africa. Farm Africa is a leading NGO specialising in growing agriculture, protecting the environment and developing businesses in rural Africa.

EXPERT. Deep expertise and insightful evidence-based solutions are at the heart of everything Farm Africa does.

GROUNDDED. Positive change starts with Africa's people, so our experts work closely with local communities, engaging them in every level of decision-making.

IMPACTFUL. We take a long-term view so we can deliver lasting changes for farmers and their families.

BOLD. We model innovative new approaches and are not afraid to challenge strategies that are failing.

Contact details of how to apply:

If you are interested in this position, please send your applications explain your capability and with updated CV to:

Tanzaniarecruitment@farmafrika.org before or by **12:00noon (EAT), Thursday, 14th March 2019.**